DRIVER'S APPLICATION FOR EMPLOYMENT

Notice and the second s	
Applicant Name	Date of Application
(print)	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1

JIM BOYD CONSTRUCTION, INC.

1810 W Oakridge Drive, Albany, Georgia 31707

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) i hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employers:
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature	Date		
FOR COMI	PANY USE		
PROCESS	RECORD		
APPLICANT HIRED	REJECTED		
DATE EMPLOYED	POINT EMPLOYED		
DEPARTMENT	CLASSIFICATION		
(IF REJECTED, SUMMARY REPORT OF REASONS SHOULD BE PLACED IN FILE)			
SIGNATURE OF INTERVIEWING OFFICER			

Completed application must include:

- CDL Drivers License (color copy)
- 7 Year MVR
- Current Medical Exam Card

APPLICANT TO COMPLETE

(answer all questions - please print)

Position(s) Applie	ed for					
Name				Social Security I	No	
Lest		First	Middle			
List your address	es of residency for the past 3 years	ears.				
Current Address	Street			City		
		7-01	Phone		How Long?)
Previous	State	.Zip Code				yr./mo.
Addresses	Street	City		State & Zip Code	How Long?	yr./mo.
					How Long?	·
	Street	City		State & ZIp Code		yr./mo.
	Street	City		State & Zip Code	How Long's	? vr./mo.
On you have the le	gal right to work In the United States	ŕ		•		•
	yan igik to work in the online dealer					
(Required for Comi	mercial Drivers)	Oar your	ardaide brook or	age :		
Have you worked	for this company before?	Where?				
Dates: From	To	Rate	of Pay	Pos	ition	
Reason for leavir	ng					
Are you now emp	ployed? If not, how	ong since leaving last e	employment?			
Who referred you	1?			Rate of pay exp	ected	
Have you ever be	een bonded?			Name of bonding	g company	
(Answer only if a job in	equirement) een convicted of a felony?					
	plain fully on a separate sheet of					circumstances
Is there any rea attached job desc		perform the functions	of the job t	for which you hav	e applied (as des	cribed in the
		PARTI OVINEDIT	LIETODY			
	13	EMPLOYMENT	піртОНҮ			
	oplicants to drive in inters ceding 3 years. List comple					l employers
tional 7 years'	o drive a commercial moto information on those emplo nployers in reverse order st	yers for whom the a	pplicant op	erated such veh	icle.	de an addi-
	EM	PLOYER			DATE	
NAME					FROM TO MO. YR. MI	
ADDRESS					POSITION HELD	

STATE

WERE YOU SUBJECT TO THE FMCSRst WHILE EMPLOYED? TYES ONO

ZIP

PHONE NUMBER

WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? ☐ YES ☐ NO

CITY

CONTACT PERSON

SALARYWAGE

REASON FOR LEAVING

EMPLOYMENT HISTORY (continued)

EMPLOYER	DATE
NAME	FROM TO MO. YR. MO. YR.
ADDRESS	POSITION HELD
CITY STATE ZIP	SALAYYAGE
CONTACT PERSON PHONE NUMBER	REASON FOR LEAVING
WERE YOU SUBJECT TO THE FMCSRs [†] WHILE EMPLOYED? ☐ YES ☐ NO	
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGUL TESTING REQUIREMENTS OF 49 CFR PART 40? ☐ YES ☐ NO	ATED MODE SUBJECT TO THE DRUG AND ALCOHOL
EMPLOYER	DATE
NAME	FROM TO MO. YR. MO. YR.
ADDRESS	POSITION HELD
CITY STATE ZIP	SALARY/WAGE
CONTACT PERSON PHONE NUMBER	REASON FOR LEAVING
WERE YOU SUBJECT TO THE FMCSRs [†] WHILE EMPLOYED? ☐ YES ☐ NO	**
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGUL TESTING REQUIREMENTS OF 49 CFR PART 40? ☐ YES ☐ NO	ATED MODE SUBJECT TO THE DRUG AND ALCOHOL
EMPLOYER	DATE
NAME	FROM TO MO. YR. MO. YR.
ADDRESS	POSITION HELD
CITY STATE ZIP	SALARY/WAGE
CONTACT PERSON PHONE NUMBER	REASON FOR LEAVING
WERE YOU SUBJECT TO THE FMCSRs [†] WHILE EMPLOYED? ☐ YES ☐ NO	
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGUL TESTING REQUIREMENTS OF 49 CFR PART 40? ☐ YES ☐ NO	ATED MODE SUBJECT TO THE DRUG AND ALCOHOL
EMPLOYER	DATE
NAME	FROM TO
ADDRESS	MO. YR. MO. YR. POSITION HELD
CITY STATE ZIP	SALARY/WAGE
CONTACT PERSON PHONE NUMBER	REASON FOR LEAVING
WERE YOU SUBJECT TO THE FMCSRs [†] WHILE EMPLOYED? [] YES [] NO	'
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGUL TESTING REQUIREMENTS OF 49 CFR PART 40? ☐ YES ☐ NO	ATED MODE SUBJECT TO THE DRUG AND ALCOHOL
EMPLOYER	DATE
NAME	FROM TO
ADDRESS	MO. YR. MO. YR. POSITION HELD
CITY STATE ZIP	SALARY/WAGE
CONTACT PERSON PHONE NUMBER	REASON FOR LEAVING
WERE YOU SUBJECT TO THE FMCSRs [†] WHILE EMPLOYED? YES NO	
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATESTING REQUIREMENTS OF 49 CFR PART 40? ☐ YES ☐ NO	TED MODE SUBJECT TO THE DRUG AND ALCOHOL
Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles des	signed to transport 16 or more passengers

*Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 16 or more passengers (including the driver), or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

[†]The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) welghs or has a GVWR of 10,001 pounds or more, (2) is designed or used to transport more than 8 passengers (including the driver), OR (3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

	DATES	NATURE OF AC (HEAD-ON, REAR-END		FATALITI	FATALITIES		HAZARDOUS MATERIAL SPIL
LAST ACCIDENT	Г						
NEXT PREVIOUS							
NEXT PREVIOUS							
		ORFEITURES FOR THE PAST	3 VEARS (CI	HER THAN PARKIN	AG VIOLATIO	INSTIF NONE	WRITE NONE
AFFIC CONVIC	LOCATION		DATE	CHARG		3140) II 74014L	PENALTY
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				SPACE IS NEEDE			
Driver .	STATE	LICENSE NO.	CLASS	ALIFICATIONS - DRIVER S ENDORSEMENT(S)			EXPIRATION DATE
Oriver censes or							
ermits held			+ -				
n the past			1				
years			1				
-		license, permit or privilege to	•	or vehicle?			NO
-		ivilege ever been suspended o R A OR B IS YES, GIVE DETA				YES	NO
IF ITTE AIRDY	ven 10 enne	TA OR DIGITES, GIVE DEIA					
RIVING EXPE	RIENCE CHEC	CK YES OR NO			l 0	ATES	APPROX. NO. OF MIL
CLASS	OF EQUIPMEN	T'	CIRCLE TYP	E OF EQUIPMENT	FROM (MY) TO (MY)	(TOTAL)
STRAIGHT TRU	CK	□YES □ NO	(VAN. TANK, I	LAT. DUMP. REFER)			
		DYES DNO	Orani Table 6	LAT, DUMP, REFER)			
TRACTOR AND	SEMI-TRAILER	LI LES LINO	LANGA' IMPAIL'	CAL DOMP, HEFELY			
		□YES □ NO	Bases meaning	LAT, DUMP, REFER)			
TRACTOR - TWO	TRAILERS _ REETRAILERS	□YES □NO □YES □NO	(VAN, TANK, F				
TRACTOR - TWO	TRAILERS _ REETRAILERS	YES NO YES NO YES NO More than 8	(VAN, TANK, F	LAT, DUMP, REFER)			
TRACTOR - TWO TRACTOR - THR MOTORCOACH	OTRAILERS _ REETRAILERS - SCHOOL BUS	YES NO YES NO More than 8 YES NO PRESENTATE More than 15	(VAN, TANK, F	LAT, DUMP, REFER)			
TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH	OTRAILERS _ REETRAILERS - SCHOOL BUS - SCHOOL BUS	YES NO YES NO YES NO More than 8 YES NO More than 8 YES NO More than 15 YES NO passengers	(VAN, TANK, F	PLAT, DUMP, REFER)			
TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER	O TRAILERS _ REETRAILERS - SCHOOL BUS - SCHOOL BUS	YES NO YES NO More than 8 YES NO PRESENTATE More than 15	(VAN, TANK, F	PLAT, DUMP, REFER)			
TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER	O TRAILERS _ REETRAILERS - SCHOOL BUS - SCHOOL BUS	YES NO YES NO YES NO More than 8 PRESCRIPTION YES NO More than 15 PRESCRIPTION MORE THAN 15	(VAN, TANK, F	PLAT, DUMP, REFER)			
TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER ST STATES OPE	O TRAILERS _ REE TRAILERS - SCHOOL BUS - SCHOOL BUS ERATED IN FOR	YES NO YES NO YES NO More than 8 YES NO More than 8 YES NO More than 15 DASSENDERS R LAST FIVE YEARS:	(VAN, TANK, F (VAN, TANK, F	PLAT, DUMP, REFER) PLAT, DUMP, REFER)			
TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER ST STATES OPE	O TRAILERS _ REE TRAILERS - SCHOOL BUS - SCHOOL BUS ERATED IN FOR	YES NO YES NO YES NO More than 8 YES NO More than 8 YES NO More than 15 DASSENDERS R LAST FIVE YEARS:	(VAN, TANK, F (VAN, TANK, F	PLAT, DUMP, REFER) PLAT, DUMP, REFER)			
TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER ST STATES OPE	O TRAILERS _ REE TRAILERS - SCHOOL BUS - SCHOOL BUS ERATED IN FOR	YES NO YES NO YES NO More than 8 PESSENDERS YES NO PROSERVERS YES NO PROSERVERS R LAST FIVE YEARS: FRAINING THAT WILL HELP YEARS TO YOU HOLD AND FROM	(VAN, TANK, F (VAN, TANK, F	PLAT, DUMP, REFER) PLAT, DUMP, REFER)			
TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER ST STATES OPE HOW SPECIAL O	O TRAILERS _ REE TRAILERS - SCHOOL BUS - SCHOOL BUS ERATED IN FOR	YES NO YES NO YES NO More than 8 PESSENDERS YES NO PROSERVERS YES NO PROSERVERS R LAST FIVE YEARS: FRAINING THAT WILL HELP YEARS TO YOU HOLD AND FROM	VAN, TANK, F (VAN, TANK, F VOU AS A DRI WHOM?	PLAT, DUMP, REFER) PLAT, DUMP, REFER) VER:	THER		
TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER ST STATES OPE HOW SPECIAL OF	O TRAILERS _ REE TRAILERS - SCHOOL BUS - SCHOOL BUS ERATED IN FOR	YES NO YES NO YES NO More than 8 YES NO More than 8 PLAST FIVE YEARS: FRAINING THAT WILL HELP YEARS EXPERIENCE	VAN, TANK, F (VAN, TANK, F VOU AS A DRI WHOM?	PLAT, DUMP, REFER) PLAT, DUMP, REFER) VER:	THER		110
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TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER ST STATES OPE HOW SPECIAL O HICH SAFE DRI HOW ANY TRUC	D TRAILERS _ REE TRAILERS - SCHOOL BUS - SCHOOL BUS ERATED IN FOR COURSES OR TIVING AWARDS	YES NO YES NO YES NO More than 8 YES NO More than 8 PLAST FIVE YEARS: FRAINING THAT WILL HELP YEARS EXPERIENCE	OU AS A DRI WHOM? AND QUAL	PLAT, DUMP, REFER) PLAT, DUMP, REFER) VER: VE	THER		
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TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER IST STATES OPE HOW SPECIAL O HICH SAFE DRI HOW ANY TRUC	D TRAILERS REE TRAILERS - SCHOOL BUS - SCHOOL BUS RATED IN FOR OURSES OR VING AWARDS CKING, TRANSF	YES NO YES NO YES NO YES NO More than 8 YES NO HOTE THAN SHOWN ELSE	CVAN, TANK, F (VAN, TANK, F (V	PLAT, DUMP, REFER) PLAT, DUMP, REFER) VER: VER: VER: VER: VER: VER: VER: VER:	THER UR WORK F	OR THIS CON	IPANY
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TRACTOR - TWO TRACTOR - THE MOTORCOACH MOTORCOACH OTHER ST STATES OPE HOW SPECIAL OF HIGH SAFE DRI HOW ANY TRUC ST COURSES AND ST SPECIAL EQUIPMENT	D TRAILERS _ REE TRAILERS _ SCHOOL BUS _ SCHOOL BUS _ ERATED IN FOR _ COURSES OR _ IVING AWARDS _ CKING, TRANSF	YES NO YES NO YES NO YES NO HORE than 8 YES NO HORE than 8 YES NO HORE THAN 15 DESCRIPTION EXPERIENCE PORTATION OR OTHER EXPL OTHER THAN SHOWN ELSE TECHNICAL MATERIALS YOU PLETED: 1 2 3 4 5 6	(VAN, TANK, F (V	PLAT, DUMP, REFER) PLAT, DUMP, R	THER UR WORK F	OR THIS COM	MPANY WN) E: 1 2 3 4
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